



# CERTIFICATE

## SAP Global Certification

We hereby confirm that

**Joel Van Ormelingen**

is certified as

**SAP Certified Application Associate - SuccessFactors Employee Central Q2/2015**  
(C\_THR81\_1505)

Certificate ID: s0015635189

Certified on: 2016-03-26 00:00:00.0

Walldorf, 16.05.2016

Michael Kleinemeier

Member of the Global Managing Board of SAP SE

Global Service &Support

